## **CRC PARENT COMPANY** & SUPPLY CHAIN STAFF



## TO HAVE YOUR SAY ON PAY & CONDITIONS HARMONISATION



If you joined the Probation Service from a CRC parent company, or a CRC sub-contractor, and you are not in a trade union, join UNISON now to have your say on the future of your pay and conditions.

You transferred into the Probation Service on your former employer pay and conditions, but negotiations have now started with the probation unions to harmonise your terms and conditions to those of the Probation Service.



UNISON is one of the unions recognised by the Probation Service for the purposes of collective bargaining. We can help you navigate the harmonisation of your pay and conditions.

We want to get the best deal for you, but we can only do this if you join up. As a member, you can help influence the negotiations

And remember, it is only by being a member of one of the probation trade unions that you will get to vote on the eventual pay and conditions harmonisation package.

JOIN



NOW

If you are not already a trade union member, Joining UNISON is easy. Visit: joinunison.org or call FREE on 0800 171 2193

If you have any questions about how joining a union can help protect you at work, contact Neil Richardson at: neil.richardson@justice.gov.uk or call him on 07526 994902