

# Ex-PO or SC staff

## If you **opt-in**, you will:

- Move onto Probation Service, HMPPS or MoJ pay
- Receive the relevant Probation Service, HMPPS or MoJ pay award. PS staff will become in scope for CBF.
- Move onto Probation Service annual, family and special leave entitlements
- Be entitled to Probation Service pay allowances and travel and subsistence rates
- Have potential access to future EVR schemes



## If you **don't opt-in**, you will:

- Stay on legacy pay
- Where an individual does not opt-in they will not be eligible for the relevant PS, HMPPS or PS pay award, however, where their previous employment contract stipulates that pay is subject to review, or their pay falls below the legal minimum, their pay will be reviewed annually. This may or may not result in an increase.
- Stay on your legacy annual, family and special leave entitlements
- Stay on legacy pay allowances and travel and subsistence rates
- Have no access to EVR schemes

# Ex-CRC staff working in MoJ or HMPPS

## If you **opt-in**, you will:

- Move onto Probation Service, HMPPS or MoJ pay
- Receive the relevant Probation Service, HMPPS or MoJ pay award




## If you **don't opt-in**, you will:



- Stay on Probation Service temporary pay assimilation
- In scope for Probation Service pay award
- Remain on Probation Service pay allowances and travel and subsistence rates



 Harmonisation does not impact on your pension